**DAX Measure**

Headcount = DISTINCTCOUNT(EmployeeData[EmployeeID])

Female Headcount = CALCULATE([Headcount], EmployeeData[Gender]="F")

Headcount = DISTINCTCOUNT(EmployeeData[EmployeeID])

Participation Rate = DIVIDE(CALCULATE(DISTINCTCOUNT(EmployeeData[EmployeeID]), EmployeeData[ResponseFlag]="Y"), DISTINCTCOUNT(EmployeeData[EmployeeID]))

Engagement Score = CALCULATE(DIVIDE(AVERAGE(SurveyResponse[LikertScore]), 5))

Female Engagement = CALCULATE(DIVIDE(AVERAGE(SurveyResponse[LikertScore]), 5), EmployeeData[Gender]="F")

Male Engagement = CALCULATE(DIVIDE(AVERAGE(SurveyResponse[LikertScore]), 5), EmployeeData[Gender]="M")

Core Average Score = CALCULATE(AVERAGE(SurveyResponse[LikertScore]), SurveyQuestion\_MarketScore[Metric]="Core")

Core Market Score = CALCULATE(AVERAGE(SurveyQuestion\_MarketScore[MarketScore]), SurveyQuestion\_MarketScore[Metric]="Core")

Self Average Score = CALCULATE(AVERAGE(SurveyResponse[LikertScore]), SurveyQuestion\_MarketScore[Metric]="Self")

Self Market Score = CALCULATE(AVERAGE(SurveyQuestion\_MarketScore[MarketScore]), SurveyQuestion\_MarketScore[Metric]="Self")

Group Average Score = CALCULATE(AVERAGE(SurveyResponse[LikertScore]), SurveyQuestion\_MarketScore[Metric]="Group")

Group Market Score = CALCULATE(AVERAGE(SurveyQuestion\_MarketScore[MarketScore]), SurveyQuestion\_MarketScore[Metric]="Group")

**Dynamic Measures**

Average Score = CALCULATE(AVERAGE(SurveyResponse[LikertScore]), SurveyQuestion\_MarketScore[Metric]=SELECTEDVALUE(SurveyQuestion\_MarketScore[Metric]))

Market Score = CALCULATE(AVERAGE(SurveyQuestion\_MarketScore[MarketScore]), SurveyQuestion\_MarketScore[Metric]=SELECTEDVALUE(SurveyQuestion\_MarketScore[Metric]))

**DAX Calculated Column**

ResponseCount = COUNTROWS(RELATEDTABLE(SurveyResponse))

ResponseFlag = IF(EmployeeData[ResponseCount]=35, "Y", "N")

MetricSortOrder = RELATED(MetricMapping[MetricOrder])

CategorySortOrder = RELATED(CategoryMapping[CategoryOrder])

QuestionSortOrder = RELATED(QuestionMapping[QuestionOrder])

**Sort Column**

Sort Metric column by MetricSortOrder column

Sort Category column by CategorySortOrder column

Sort QuestionText column by QuestionSortOrder column